SAY YES TO EDUCATION SYRACUSE: CREATING OPPORTUNITY 10 YEARS LATER.

SEE FULL STORY PG. 3
The community foundation is committed to using data to measure where we are and where we want to go. Using data is key to helping us figure out what is working, and what is not, so that we can prioritize our grants and community investments accordingly. The creation of CVVitals, our community indicators website, is a direct outgrowth of this work.

Sometimes data analysis leads us in interesting directions. We recently looked at participation in the Imagination Library book program in Syracuse by census tract. As this program’s founding funder, we were highly interested in seeing the map of children’s participation correlated with other indicators, like poverty and educational attainment. Surprisingly, we found that there were more children enrolled in Imagination Library in some census tracts than the census thought existed. This pointed to a problem: the census undercounts residents in areas with high poverty, where significant numbers of residents move frequently or are new to an area.

We are taking an active role in supporting local efforts to ensure a full and accurate census count. We provided grant funding to New York Cares 2020, convened by the New York Immigration Coalition, to support the Local Update of Census Addresses (LUCAs), the once-a-decade opportunity for local governments to add, correct or delete addresses on the lists and maps used to conduct the census. This coalition seeks to ensure that all New Yorkers can fully maximize their census participation. We awarded a grant to Tomorrow’s Neighborhood Today (TNT), a resident-led group that represents all sectors of Syracuse, to educate residents on the importance of completing the census. Lastly, we provided funding for the City of Syracuse to hire a Complete Count Coordinator to facilitate our local 2020 Census effort and collaborate with community-based organizations, the city, county, state and federal governments.

We support greater funding by New York State for census-supporting activities. Along with many other funders, we question the proposed inclusion by the federal government of a citizenship question on the 2020 Census. The inclusion of a citizenship question in the questionnaire prompts the likelihood of an undercount - making it more likely that residents will not be responsive to the survey, especially in places like Syracuse that are home to significant numbers of refugees and immigrants. An undercount leads not only to bad data, but erroneous funding decisions by governments that make allocation and political representation determinations based on population. As a philanthropic institution that relies heavily on census data to make key funding decisions, a full and accurate count is a pressing concern.

As the oldest of nine siblings living in extreme poverty, Dancil’s main focus during her youth was the well-being of her family. When a representative from the Syracuse University STEP Program helped her to see her potential and think seriously about college, she realized she could set her academic sights high.

As Dancil was getting ready to graduate the 14th in her class of over 300 students at Herkimer High School in 2009, Say Yes to Education was just being rolled out within the district - introducing her to a new opportunity to continue her education without tuition costs serving as a barrier to her dreams.

“My teacher at the time said we were all signing up for Say Yes,” said Dancil. “I’m forever grateful to her because maybe if she hadn’t, I wouldn’t have taken advantage of what turned out to be an amazing opportunity.”

Say Yes is a nonprofit community-wide partnership designed to ensure every Syracuse City School District (SCSD) student graduates from high school. It strives to provide students with the necessary preparation and support to attain, afford and complete college or other post-secondary education. In addition to scholarship support, students from kindergarten through grade 12 can take advantage of after-school programming and wrap-around supports such as mental health services and legal clinics to break down common barriers to success.

When Say Yes launched in Syracuse ten years ago, we recognized its potential to increase post-secondary educational attainment for the city’s children. As a result, the Community Foundation agreed to contribute $2 million to support Say Yes’ scholarship program and provide ongoing case management, financial management and strategic guidance. Now celebrating its 10-year anniversary, more than 1,200 SCSD students have used Say Yes scholarships to attend college, and that number is steadily growing each year.

With milestones came monumental achievements. In 2016, the SCSD achievement gap was diminished, meaning the percentage of white students matched the percentage of African American students graduating from high school. That same year, the district witnessed a 17 percent jump in its overall high school graduation rate since 2008.

Dancil, a member of the second cohort of graduating students to take advantage of Say Yes in Syracuse, went on to attend Syracuse University where she obtained a Bachelor of Arts in policy studies and a minor in real estate.

Given her background, Dancil said she had difficulty trusting new initiatives to lift her out of poverty when so many have tried and failed before. Say Yes, however, was worth taking the chance on.

Dancil is now the teen program director at the Boys and Girls Clubs of Syracuse, where she helps inspire the next generation of children undergoing the same struggles she did.

“Say Yes has been the single most impactful program to help me overcome poverty,” said Dancil. “It paid for my degree and has changed the trajectory of my life forever.”

Just like it helped Dancil, Say Yes intends to continue assisting other students with finding success and achieving their goals. Together with community partners, including Onondaga County, the City of Syracuse, SCSD, Onondaga Community College, Syracuse University, Syracuse United Teachers, Say Yes and others, we have provided support to ensure the sustainability of this program.
THE NEXT GENERATION IS POISED TO ASSUME LEADERSHIP IN OUR COMPANIES, ORGANIZATIONS AND COMMUNITIES. Not only will millennials make up the largest demographic in the American workforce by 2020, but they are also set to inherit unprecedented wealth as part of the largest wealth transfer in U.S. history. As millennials’ purchasing power grows, so too will their potential for philanthropic impact. For families who wish to maintain a multi-generational legacy of giving, it is important to start engaging millennials in charitable discussions.

As older generations prepare to pass the baton, it is important to talk about what is being passed down. However, it is equally imperative to understand what younger generations bring to the table. Just like the differences between baby boomers and prior generations, millennials are approaching philanthropy in their own unique way. The Millennial Impact Report conducted in 2015 by the Case Foundation found that millennials may want to give to similar causes as their predecessors, but they also want to have deeper and more engaged relationships with the nonprofits they support. They want to go beyond the act of simply giving money and sitting on boards or committees of nonprofit organizations. Instead, millennials want to play an active role in creating impact.

FOR MILLENNIALS, COLLABORATION IS KEY. HERE ARE SOME STEPS YOUR FAMILY CAN TAKE TOGETHER TO CREATE A MULTI-GENERATIONAL CHARITABLE LEGACY:

1. **START A CONVERSATION** about personal and family values. Explain what’s being passed down from generation to generation and ask questions to ascertain how those values align with individual core beliefs.

2. **SHARE YOUR STORIES** and experiences. Talk about your family history and your vision for your legacy to encourage shared understanding and appreciation of the family narrative.

3. **ENGAGE** younger generations with volunteer opportunities. Select a favorite nonprofit organization in your community and discuss your family’s connection to the cause.

4. **INVITE** younger generations to participate in your charitable decision-making process. Listen to their suggestions and encourage them to play a larger role in helping to define your family giving.

5. **INTRODUCE** heirs or other successors to your advisors to help them build close relationships with the people who will steward your family’s philanthropic legacy.

WE CAN HELP.

Whether you are seeking ideas to initiate a family discussion about giving, or are interested in learning about specific giving tools available to facilitate a multi-generational approach to philanthropy, we can assist you in any of the areas discussed above.

**LEARN MORE AT CNYCF.ORG OR CONTACT US AT INFO@CNYCF.ORG OR 315-432-9538.**
Erik Osborne
Carrying on his family’s legacy

The Osborne family name fills the pages of Cayuga County’s history. Hailing from a long line of entrepreneurs, activists and social reformers, Erik Osborne has worked tirelessly to not only honor, but grow the legacies of the family members who came before him. As an author, former publisher and philanthropist, Erik is well-acquainted with the power of the written word and the importance of storytelling as a vehicle for change.

A lifelong resident of Auburn, Erik spent his career giving voice to the stories of the people in Cayuga County. He served as publisher of the Auburn Citizen-Advertiser and, together with his father, founded Auburn Cablevision. Erik has been civically engaged in Cayuga County nonprofits throughout his life and has been an active member of the Cayuga Community Fund Leadership Council.

Once a private foundation, and now a fund at the Central New York Community Foundation, the Osborne Memorial Association Fund continues his family’s philanthropic legacy and commitment to community impact.

“We owe a lot to the city and its residents,” Osborne said. “This has always been a way of paying some of it back.”

This sense of community, of serving the people who help to build one another up, and providing platforms and points of connection for those who have been broken down, is a common thread running through the Osborne family history.

Erik’s great-grandmother, Eliza Wright Osborne, helped to create the Women’s Educational and Industrial Union in Auburn, which was in part supported by the Osborne Memorial Association. The union aimed to provide support for the cultural and educational growth of women in Auburn and ran a neighborhood house to help families of immigrants transition to America.

Eliza’s son and Erik’s grandfather, Thomas Mott Osborne, was an impassioned prison reformer who started the Mutual Welfare League at Auburn Correctional Facility. The league, now The Osborne Association based in New York City, has an 85-year history working to transform the criminal justice system - helping families maintain contact with their loved ones during incarceration and providing a support system for people who are newly released from prison.

As the one-time administrator of the family’s private foundation, the Osborne Memorial Association, Erik partnered with the Community Foundation to streamline and solidify his family’s legacy of giving in Cayuga County.

“It was imperative for me to find a permanent home for [the fund] to carry on a positive impact on Cayuga County even after I am gone,” Osborne said. “Our family has a long history here and it is important to me that my children stay connected to a place that has given us so much.”

Multiple generations of the Osborne family are engaged as joint advisors to the fund, thereby maintaining their connection to family, history and community. The Community Foundation’s permanent stewardship and investment management aimed at long-term growth will ensure that the Osborne Memorial Association’s charitable legacy is carried on for the benefit of future generations.

WE OWE A LOT TO THE CITY AND ITS RESIDENTS.

-ERIK OSBORNE

YOU’VE LIVED HERE. YOU’VE WORKED HERE. THIS COMMUNITY IS PART OF WHO YOU ARE. YOU CAN GIVE BACK WITH A GIFT TO THE REGION’S FUTURE.

LEARN MORE AT 5FORCNY.ORG
IN DECEMBER AND MARCH, OUR BOARD OF DIRECTORS APPROVED $790,218 IN GRANTS TO 22 NONPROFIT ORGANIZATIONS THROUGH OUR COMMUNITY GRANTMAKING PROGRAM.

$50,000
Eversion Museum
Launch a rebranding initiative

$75,000
The Landmark Theatre
Install a new sound system

$60,000
ESF College Foundation
Hire a full-time educator for Water Fowl program

$13,500
Friends of Rogers
Purchase a 15-passenger van

$96
Good Life Foundation
Purchase materials for youth entrepreneurship program

$50,000
Hillside Children’s Foundation
Provide Regents test preparatory program

$35,900
Whole Me
Expand its afterschool program for deaf/hard-of-hearing students

$8,897
St. Joseph’s Hospital
Baptist Nursing in Wound Care Center

GIVING VOICE  - SPRING 2019
COMMUNITY IMPACT

PUBLIC & SOCIETAL BENEFIT
$45,000
United Way of Central New York
Purchase technology equipment for new tax aid program

HUMAN SERVICES
$75,000
Access CNY
Replacement of elevator and HVAC system

$49,250
Catholic Charities
Expand Dignity Works workforce training program

$3,800
McManus Ryan Child Advocacy Center
Support hearing aid program

$45,000
Syracuse Model Neighborhood Corporation
Purchase kitchen equipment for new Southside Cafe

$19,760
Syracuse University
Support training for interpreters and psychotherapists working with refugees

$36,760
Rescue Mission Alliance
Install new air conditioning systems to improve health and hygiene

$14,400
Aurora CNY
Support hearing aid program

$100,000
Syracuse Housing Authority
Purchase an emergency generator for Freedom Commons

$5,000
United Way of Central New York
Support Development of Young Leaders United program

$24,975
In-Deed
Support development of Young Leaders United program

$100,000
SYRACUSE HOUSING AUTHORITY
Purchase an emergency generator for Freedom Commons

$100,000
CENTRAL NEW YORK COMMUNITY FOUNDATION

$37,000
Women’s Opportunity Center
Purchase a new van in use for outreach and education

$30,000
Interfaith Works
Operate One to One visitation program for the elderly

$36,760
Rescue Mission Alliance
Install new air conditioning systems to improve health and hygiene

$24,975
In-Deed
Support development of Young Leaders United program

$5,000
United Way of Central New York
Support Development of Young Leaders United program

$19,760
Syracuse University
Support training for interpreters and psychotherapists working with refugees

These grants were made possible through the support of the following funds:

LAURIE J. & DR. WILLIAM R. CLARK, JR.
Syracuse Community Fund

SOLLY & BELLE COHEN FUND
Syracuse Community Fund

MARY FRANCES COSTELLO FUND
The Debenedictis Fund

J. HENRY & MARTHA E. DEBOER ALFRED & GRACE DIBELLA FUND
John S. & Julia G. Dietz Fund Education Endowment Fund

CARTON B. EDEY FUND
Future Fund

ALICE M. GAYLORD TRUST

MINNIE O. GOODMAN FUND

Helen Hancock Meclintock Fund

JAMES AND AILEEN MILLER CHARITABLE FUND

DONALD C. & MARION F. NEWTON FUND

Peggy O’Gden Community Fund

DOROTHY M. OLDS FUND

P-D Family Fund

To learn more about these funds and many others that make our grantmaking possible, visit: cnycf.org/funds.

If you would like to learn more about these grants or would like to support the organizations receiving the grants, please contact the Central New York Community Foundation at 315-469-9000 or visit us online at cnycf.org.
A FOCUS ON NONPROFIT CAPACITY

The Central New York Community Foundation strives to support local nonprofit organizations in a variety of ways. Whether it is through offering grants, convening around pressing community needs or offering workshops and trainings, we have a track record of continuing to evolve to better serve the end goal of improving life in Central New York.

In 2017, our board of directors adopted a new strategic plan. This plan included an enhanced focus on increasing the scope and effectiveness of our capacity building programs. This area of our work seeks to educate, inspire, and connect nonprofits around issues of organizational development, such as data collection, leadership development, and organizational growth.

By investing in the increased training and professionalism of our nonprofit sector, the entire community benefits from more efficiently run organizations that produce even better results for residents of our community. We welcome any input our non-profit partners.

With this in mind, going forward we will be dedicating our summer grant round to only nonprofit programs and interventions.

With this in mind, going forward we will be dedicating our summer grant round to only accepting applications, and developing curriculum, for our capacity building learning communities. This includes programs such as:

- THE LEADERSHIP CLASSROOM (TLC), AN INTERACTIVE EXPERIENCE FOR INDIVIDUALS TO LEARN ADVANCED SKILLS IN GRASSROOTS LEADERSHIP
- PERFORMANCE MANAGEMENT, WHICH HELPS CHARITIES USE DATA TO MEASURE, EVALUATE, AND COMMUNICATE THE EFFECTIVENESS OF THEIR PROGRAMS
- MARSELLUS EXECUTIVE DEVELOPMENT/LEADUP CNY, OFFERING PERSONAL AND PROFESSIONAL LEADERSHIP TRAINING TO NONPROFIT EXECUTIVES AND EMERGING LEADERS
- INTERNAL AUDITING/EXTERNAL AUDITING, A TRAINING PROGRAM TO HELP NONPROFIT ADVISORS AND FUNDERS UNDERSTAND THE STANDARDS AND REQUIREMENTS OF THE FIELD

The application deadline for each program is July 12, 2019. We will continue to offer our Nonprofit Essentials Workshop Series (NEWS), Staff Advancement Initiative, and other capacity building opportunities on a rolling basis.

The dedication of the summer to these efforts does, of course, mean that the Community Foundation will be going from offering three responsive grant rounds to two. As one of the leading responsive funders in the region, it is important to us that we remain sensitive to changing needs in the community. In recent years we have developed robust grant alternatives to our Community Grant process, and will continue to be creative when it comes to being responsive and flexible. The two Community Grant opportunities will be in April and October, but we will continue to encourage nonprofits to speak with us throughout the year as we implement this new strategy.

Our hope is that spending more effort delving into our capacity building work will result in stronger organizations that produce even better results for residents of our community. We welcome any input you may have as we move forward working with our nonprofit partners.

**NEW RESOURCE FOR PARENTS KICKS OFF IN ONONDAGA COUNTY**

Early Childhood Alliance (ECA) launched Help Me Grow Onondaga to offer help to parents whose children wrestle with health or developmental issues.

All information is now located in one, easy to access, centralized location: 2-1-1. This new call-in resource provides parents an opportunity to talk with a professional who can answer child development questions. When there are concerns, they can help a parent link to services and resources in the community.

**MORE INFO: 211CNY.COM/HELPMEGROW**

**CENSUS 2020: CHALLENGES AHEAD FOR CNY**

Heading into 2020, serious factors threaten our country’s ability to produce an accurate and equitable census count. Undercounting most affects communities of color, low-income neighborhoods and immigrant populations. This disparity deprives underserved communities of political power, government resources and private sector investment.

Recognizing how important it is to collect comprehensive and accurate data in 2020, the Community Foundation has already begun work to ensure as many people as possible are counted in Central New York’s hardest-to-count neighborhoods.

Tomorrow’s Neighborhood Today received a $30,000 grant to educate city residents on the importance of completing the Census. The New York Immigration Coalition received a $10,000 grant to support the Local Update of Census Addresses (LUCA) process, which is a once-a-decade opportunity for governments to add, correct or delete addresses on the lists and maps used to conduct the Census. We also provided grant support to the City of Syracuse to hire a Complete Count Coordinator.

**MORE INFO: CNYVITALS.ORG**

**HUMANE CNY GROUNDBREAKING**

This winter, we took part in the groundbreaking for Humane CNY’s shelter renovation project. The new facility will allow animals to be housed in areas best-suited to their individual needs.

**MORE INFO: CNYVITALS.ORG**

**SYRACUSE LEAD FUNDING**

Senator Charles Schumer visited Syracuse in November to advocate for more federal funding to put towards the eradication of childhood lead poisoning in our region, resulting in a $4.1 million jumpstart toward a program that will remove lead paint from city homes.

**MORE INFO: CNYVITALS.ORG**
NICOLE WATKINS IS ALWAYS UP FOR A CHALLENGE. IT SHOULD COME AS NO SURPRISE, THEN, THAT WHEN HER SYRACUSE UNIVERSITY PROFESSOR PRESENTED HER CLASS WITH THE OPTION TO EITHER TAKE THE FINAL EXAM OR CREATE A MARKETING PLAN FOR A NONPROFIT, SHE TOOK THE PATH LESS TRAVELED BY ROLLING OUT HER NONPROFIT’S MISSION AND VISION.

Now, 15 years later, the Image Initiative continues to enhance the lives of young women from underserved populations through mentoring and education.

“I’VE ALWAYS HAD A STRONG, PERSONAL AFFINITY FOR EMPOWERING WOMEN – THAT’S JUST A PART OF MY MAKEUP,” SAID WATKINS.

Image Initiative offers three key programs that focus on relationship violence prevention, teen pregnancy prevention and healthy self-esteem. The CHOICES Experience® allows youth to participate in a bi-weekly series of skills development, educational and life enhancement workshops. The BUILD Mentoring Collective® matches girls up with mentors for one-on-one recreational and group activities. Lastly, the Sisters Empowering Sisters (SES®) annual event is a two-day conference attended by 175 girls from the Syracuse City School District and city-based charter schools.

The majority of the girls live in census tracts with high poverty, low labor force participation and low high school completion rates. The city of Syracuse has the highest rate of concentrated poverty among African Americans and Hispanics out of the nation’s 100 largest metropolitan areas.

“The girls we work with often come from single-parent or economically-challenged backgrounds,” said Watkins.

For Watkins, the growth of the organization was the result of the tireless dedication and commitment of her volunteer Board and support from many donors and community partners. Funding from a Community Foundation grant allowed Watkins to hire a program coordinator who works closely with the Syracuse City School District.

“The support we received from the Community Foundation has been very thoughtful and deliberate,” said Watkins. “I believe that strong relationships have to be relational and not transactional, and that is what we have benefited from over the years.”

While the Image Initiative has impacted countless girls over its 15-year history, Watkins hopes that one day the circumstances that surround the work it does now will no longer be needed.

“I DO NOT SEE THE ISSUES THAT WE ARE CURRENTLY ADDRESSING GOING AWAY ANYTIME SOON,” SAID WATKINS. “BUT I BELIEVE WE ARE CHIPPING AWAY AT SOME OF THE CULTURAL AND GENERATIONAL CURSES THAT GOT US HERE AND WE ARE GETTING THE STAGE FOR THE NEXT CROP OF YOUNG WOMEN LEADERS WHO WILL TAKE US PLACES WE CAN ONLY IMAGINE.”

- NICOLE WATKINS
NEW BOARD & STAFF

01  STEPHEN D. FOURNIER
CENRAL NEW YORK MARKET PRESIDENT, KEY BANK
Steve has been with Key for over 33 years, as the president for the CNY market, and has served on numerous civic, nonprofit and community boards. He currently serves as board treasurer of CenterState CEO, as a member of the Say Yes Scholarship Council and as a board member of United Way of CNY. He also chairs the advisory board of Golisano Children's Hospital.

02  BEA GONZÁLEZ
VICE PRESIDENT FOR COMMUNITY ENGAGEMENT AND SPECIAL ASSISTANT TO THE CHANCELLOR, SYRACUSE UNIVERSITY
As the leader of Syracuse University’s community investment efforts, Bea forges relationships by conceptualizing, creating and implementing strategies and partnerships to benefit the university, community stakeholders and students. Bea is a former board member of the Gifford Foundation and current member of the boards of Syracuse Stage and Onondaga Historical Association. She was elected President of the Syracuse Common Council and served as an elected member of the Syracuse City School District Board of Education.

03  REBECCA BRONFEN RAPHAEL
DIRECTOR OF SALES, CURIO WELLNESS
In addition to serving as Director of Sales at Curio Wellness, Rebecca is the former director of private sales for Artsy, an online fine arts marketplace. She is a former board member of Crouse Health Foundation and former chair of the Young Leadership Committee for the Jewish Federation of Central New York. She resides in Fayetteville with her husband, Brad, and three children.

04  TERRI EVANS
RECEPTIONIST
Terri joined us in December as our receptionist. She is responsible for greeting callers and visitors to the Philanthropy Center and providing administrative support to ensure the effective and efficient operation of the Community Foundation. Terri holds a bachelor’s degree in Psychology from St. John Fisher College.

05  PRAGYA MURPHY
DEVELOPMENT OFFICER
Pragya began working with us in January as a development officer. She is responsible for maintaining and broadening our professional advisor network as well as supporting lifetime and legacy giving services for donors. Pragya has an MBA from Canisius College and extensive experience in corporate finance and banking. She is actively engaged in the Central New York community and currently serves on the advisory board of the WISE Women’s Business Center.

06  KATE WALTMAN
ACCOUNTANT
Kate joined our finance staff in September to serve as accountant. She is responsible for accounting and reporting functions and administers our scholarships, including the Syracuse Say Yes Scholarship Fund. Waltman holds a bachelor’s degree in Accounting and an MBA from LaSalle College. She is a Certified Public Accountant (CPA) and has experience in conducting audits of tax-exempt and healthcare organizations.

GIVING VOICE - SPRING 2019

UPCOMING EVENTS & DEADLINES
JOIN US FOR OUR EXCITING EVENTS AND WORKSHOPS THIS YEAR! VISIT CNYCF.ORG/EVENTS TO REGISTER.

MAY
17  PERFORMANCE MANAGEMENT LEARNING COMMUNITY INFORMATION SESSION
TIME: 10:30 AM – 12:00 PM
LOCATION: CNY PHILANTHROPY CENTER

22  N.E.W.S.: ADVANCED GRANTWRITING
W/ MELISSA WHIPPS AND KELLY FUMAROLA
TIME: 9:00 AM – 12:00 PM
LOCATION: CNY PHILANTHROPY CENTER

30  MADISON COUNTY MEET THE FOUNDATIONS
TIME: 4:30 PM – 7:00 PM
LOCATION: GORMAN CENTER, ONEIDA

JUNE
04  ONONDAGA COUNTY MEET THE FOUNDATIONS
TIME: 6:30 PM – 7:00 PM
LOCATION: CNY PHILANTHROPY CENTER

30  COMMUNITY FOUNDATION INVESTMENT INSIGHTS, FEATURING MIKE MILLER OF COLONIAL CONSULTING
AN EVENT FOR DONORS AND FORMER BOARD MEMBERS
TIME: 10:00 AM – 1:30 PM
LOCATION: CNY PHILANTHROPY CENTER

JULY
08  ANNUAL CONTINUING EDUCATION EVENT FOR PROFESSIONAL ADVISORS: WEALTH MANAGEMENT FOR A BRAVE NEW WORLD
TIME: 7:30 AM – 10:00 AM
LOCATION: LEWYNN PLAZA SYRACUSE

OCTOBER
24  PERFORMANCE MANAGEMENT LEARNING COMMUNITY INFORMATION SESSION
TIME: 1:00 PM – 3:30 PM
LOCATION: CNY PHILANTHROPY CENTER

GRANT DEADLINES
JUNE 15, 2019 – WOMEN’S FUND GRANTS
JULY 15, 2019 – CAPACITY BUILDING PROGRAMS (SEE PAGE 10 FOR DETAILS)
JULY 15, 2019 – OSWGO FUND GRANTS
OCTOBER 11, 2019 – COMMUNITY GRANTS